



Colorado College Student Government Association

Agenda

November 3, 2022

Full Council

Block 3 Week 2

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- I. Call to Order
 - II. Roll Call/Ice Breaker (5-10 minutes)
 - III. Distribution of meeting minutes
 - Last Thursday Recap: Inclusion update about mental health, feedback forms, President's Council - CCSGA updates and communication (Tess), menstrual product access discussion
 - Approved 15 votes
 - IV. Committee updates
 - OUTREACH
 - Tiger Tuesdays + First Fridays
 - Local Business Fair - Block 4
 - Sending forms to affinity groups, CC Mobile Arts, CCE, CC Arts and Crafts
 - Certified drivers needed for voting - next week!
 - Mahnoor can send the spreadsheet
 - Meeting with NAMI tomorrow to move forward
 - INTERNAL AFFAIRS
 - Elections:
 - Two people for VPs
 - No one has applied for sophomore reps
 - Allis: Can put the flyer on the Campus Activities instagram

- STUDENT LIFE
 - Upcoming Food Advisory Forum - Third Wednesday at 2 p.m.
 - New club approval
 - Upcoming projects
 - Menstrual product availability and disposable
 - Make communication easier and smoother across campus
- FINANCE
 - Updated special events funding page on the website
 - Meeting with a club for special events funding next week
- INCLUSION
 - Inclusion Fund done by the end of this block
 - Need to talk about whether we want to fund inclusive things and not just events - things for affinity groups

V. DEI Position Proposal - Glorie

- Talk to the other DEI leads and with Misbah - a lot of us felt that as position stands, it is a form of CC performativity. We have to be the voice for marginalized students on campus, but there is no structure in CCSGA that backs us up (i.e someone makes a comment - can't say anything except to ask them to not do that). Places responsibility on DEI Lead - uncomfortable. There is no reporting process. As it currently stands, there is not much difference in being a DEI Lead and a regular committee member.
 - Al: I was one of the first DEI Leads. It is a newer position - it was first called an Inclusion Officer - changed since this sounds like policing. At first, it was to make sure everyone is being inclusive and attend Inclusion Committee meetings. After my junior year, it was a position to bring inclusive thoughts to your own committee. That's the history.
 - Glorie: I think DEI Leads could have their own separate meetings each week to talk about how the committees are going.
 - Misbah: DEI Leads would have to meet three times a week. DEI Leads are always welcome to Inclusion Committees. This is extra labor for folks doing DEI work and being a brown body on campus. I think it is a structural issue - committee, full council, DEI meetings. What would the proposal look like? I think it would structurally change CCSGA - more power to be an accountability partner. Al, you bring up a great issue about policing, but there is an

issue if the Leads are not respected in everyday life, especially at a PWI. Would the DEI be up to a VP level with compensation?

- Glorie: We want to talk to y'all before writing it, and we plan to propose during the next block. We want more structure about what a DEI Lead is, especially if we need to point out a comment that is unacceptable - protection for Leads.
- Doré: Instead of raising Leads to a VP position, I think meeting with each other and Inclusion - replace committee work and that work doesn't fall on the Leads. In general, I think the changes in CCSGA - we want you to be able to do what you think is best with your position. It is flexible what that could look like.
- Glorie: I will get in contact with the Leads.
- Nova: I like the idea of raising to VPs or having more compensation - emotionally taxing.
- Al: Yes, you should be paid more. You go to Inclusion, DEI meetings, and Full Council - pay should reflect that. When I was a DEI Lead for Student Life, I was holding people accountable. The second semester that role fell through - felt like a committee member rather than a Lead. Need to differentiate the two.
- Glorie: A lot of us feel that way. We want a proposal so we know what we should do. We agree we should have our own meetings, which would require a larger award.
- Misbah: I think we should talk about what accountability measures would be good to this community - I don't want to deal with the Office of Title IX.
- Glorie: I also don't want to deal with Title IX. We were thinking of something similar to attendance - decide whether to keep someone on CCSGA. I will talk to the other DEI Leads.
- Doré: Attendance was something I helped form - If you have a warning - "we can impeach you" and now we have a conversation instead. Use to be unexcused absences - have a conversation instead. Not that we shouldn't impeach people based on accountability.
- Glorie: I think it is harder with a DEI Lead - you have three strikes feels weird. If you have any ideas, please let us know. It might not be a punishment, but we want something to exist.
- Doré: What position reaches out to that person?

- Misbah: I can take the blame - VP can be the liaison. You can also create a position that is DEI VP or be under the Inclusion Umbrella. It could be a two-prong structure.
- Glorie: Then the blame doesn't go to one person. It is a collective.
- Sam: I think someone taking it personal is so real, and if it is someone on exec, then it would feel better. It would be clear that they didn't hear you say it - it was reported.
- Misbah: How would it be different from Internal Affairs?
- Doré: How would it be different from Inclusion? Should Inclusion be DEI?
- Glorie: Misbah and I talked about DEI as purely CCSGA and then Inclusion is CCSGA and all of campus.
- Misbah: That's why the two-pronged approach would be great and VP of Inclusion would be paid more. I think if we want the VP of DEI - Inclusion and Internal Affairs would meet with them.
- Doré: Also, what falls under the Inclusion Committee? We are still defining what that means: Inclusion Fund, accountability, etc.
- Glorie: I am the DEI of Internal Affairs - Misbah, we can get together to talk about what that looks like.
- Misbah: From what I heard, Inclusion was created when the Anti-Racism Initiative was being built. I think then the pandemic hit, but before that, there was a rocky situation - what do we do? I can take feedback about what Inclusion looks like. The past few years I've asked what my committee wants to do. It is often BIPOC and queer issues, but also we recognize how inclusion fits into mental health and disability justice. Hit me up if you have ideas.

VI. Open Floor for Comment

- Doré: Hiring Committee for the new Dean Dickey next week
 - Allis: Meeting with the firm
 - Not sure if they can attend at that time. Proposed Wednesday - 11/9 3-3:30 p.m.
- Doré: Gossip with the President
 - Cinnamon Roll
- Misbah: Someone stole my cinnamon roll. This means revenge.
 - Benny: I had an awesome cinnamon roll.
- Veronica: Campus Safety - only 1.5 radius - especially for First Years
 - Propose - expand Safe Ride employee numbers

- Stressful to find alternatives - biked 4 miles
- Another friend did not have ride to the hospital
- Koray: They only have two vehicles I think.
 - Pumehana: I took Safe Ride a lot - waited 15 minutes to get the Safe Ride and then an hour to get a ride back. If we increase the distance, we are going to have larger pockets of time where students can't get places. I'm not sure if increasing the distance would solve the issue.
 - Veronica: I think increasing the number of people would be the way to go. I think the full time employees have to cover when students can't drive. Chaotic to work as a safety officer and as a Safe Ride driver - might be good to separate those things.
 - Glorie: I wonder if we could let more students be Safe Ride drivers. My application from last year is still pending. You have to get Van Certification - open to more students.
 - Mahnoor: I can reach out to Campus Safety - we are already talking to them about grocery shuttles
 - Veronica: Maybe expand to 3 miles and special circumstances - hospital and doctor's office.
 - Pumehana: The other issue is liability - the student would be driving a student in an emergency situation. I think we are allowed to get a ride for emergency situations - send an email.
 - Veronica: You have to email EMS - can't call EMS - have to go through Campus Safety.
 - Nova: Is there any action to hire student pay wages? I know that's always in discussion.
 - Misbah: The student wages will be raised 2023 June.
 - Addi: Budget Committee - we go to the Board with suggestions. Our main goal is to increase wages for staff, students, faculty - \$15 by 2024. Up to the Board. I think transportation comes up all the time - maybe that could be a larger goals - modes of transportation breakdown and approval.
 - Glorie: At UCLA, you can rent out a car for the day + there is also financial aid. Colorado Springs has bad transportation.

- Misbah: CCSGA can present proposals and letters - create alternatives to a lot of things - student run something. Another option - can make a proposal for Campus Safety.
- Glorie: I think if rides are a consistent thing - membership with Uber - therapy, grocery, rape kits on campus (SOSS), etc. Might be more expensive to have more people. Even just a discount for Lyft or Uber.
 - Koray: I think we would have to figure out who would fund that - CCSGA would deplete our reserve.
 - Misbah: Could be an endowment.
 - Jake: Could be something you apply for if you are on financial aid.
 - Misbah: Or international student, first year, or don't have a car
 - Glorie: Maybe the WRC or Butler Center or Campus Safety or Campus Activities
 - Nova: Lyft has collabs with a bunch of colleges.
 - Allis: The bus stops on campus now - I think students feel uncomfortable because they don't know how to navigate. During NSO, the leaders can practice on the bus and use the app - go together
 - Doré: I use the bus a lot - only if you have time. You have to plan it out or just wait.
 - Koray: Google Maps and Apple Maps can help plan
 - Doré: Sometimes not reliable
 - Glorie: The buses are not enough - can only go so many places and it is not great for an emergency.
 - Misbah: Maybe have people who are committed to this idea. Maybe Outreach or Student Life
 - Mahnoor: We can do it! I will talk to some people and get to you with updates.
 - Misbah: I think maybe reach out to Campus Safety
 - Doré: We can talk to Amy and exec. I tell Dean Dickey the issues we talk about - I report to her and the President. If you say something here, you are heard and I tell her every single thing. I tell her what students

need, FYI. Butler Center - Suicide Prevention Training from Heather Horton.

- AI: Menstrual product disposable accessibility on campus
 - Head of Sodexo Jay, WRC, Housing
 - Only a response from RLC
 - Any people to reach out to? Maybe Dean Dickey, Facility Managers of different buildings
 - Glorie: Cassie Luna, SARC
 - Misbah: The only communal place that has gender neutral bathrooms open after dinner time is Hybl. Not everyone has access to Hybl.
 - Sam: There is one on the first floor of the library.
 - Glorie: I think the Worner Center would be a great space
 - Doré: Upstairs and they close at 8 p.m. or 9 p.m.
 - Allis: At previous schools, we had a map
 - Doré: Last time we split the cost - it was \$700. I think we should look for funding and see if we can make it happen. I think a lot of people would fund menstrual disposable.
 - AI: Yes, it more difficult to find out where to start - buildings and allies/facilities
 - Veronica: We just want to add containers to the gender neutral bathrooms? And make all bathrooms gender neutral?
 - Doré: Just containers. Gender neutral bathrooms would be easy.
- Allis: We are hiring for the Food Pantry Manager for next semester

VII. Adjournment